



# Neary Rail

## Health and Safety Policy Statement of Intent

Neary Rail recognises and accepts its responsibilities as an employer to provide and maintain a safe working environment for all its employees and others likely to be affected by its activities.

The organisation is committed to complying with all legal, rail standards and other requirements to which the organisation subscribes that relate to its OH&S Hazards and it recognises and accepts its responsibilities as an employer to provide a safe workplace and working environment for all its employees, and others likely to be affected by its activities, under the provisions of the Health and Safety at Work etc Act 1974 and any regulations made under said Act.

Neary Rail recognises that the management of health and safety ranks equally with other management responsibilities and business objectives such as productivity and quality, and is seen to be an indication of effective working which can contribute to successful business performance.

To support this, we shall maintain an effective health and safety management system in line with the requirements of BS ISO 45001:2018; providing a framework which helps us to achieve our health and safety aims and objectives.

Neary Rail is committed to providing adequate resources and funding for health and safety to cover all areas of the business and will take all steps necessary to ensure reasonable arrangements are in place to meet these responsibilities. Such arrangements will include:

- Adoption of Network Rail's 'Life Saving Rules' and the vision that 'everyone home safe, everyday'
- Ensuring a safe working environment with adequate welfare facilities
- Ensuring competence and fitness of employees and subcontractors through proper selection and training.
- The provision of all instruction, training, mentoring and supervision required to maintain a safe working environment
- The provision and maintenance of all plant and equipment required including PPE.
- Employment of a competent person to ensure it Safety Management System complies with all statutory and mandatory railway and other applicable requirements.
- Identification of hazards and implementation of control measures to reduce risk to as low as reasonably practicable.
- Active encouragement of all employees to highlight any unsafe practices or conditions by use of the 'Work Safe' procedure.
- Ensuring the cascade of health and safety information to all those that require it.
- A commitment to the prevention of injury and ill health and continual improvement in OH&S performance.
- Complying with Network Rail requirements.

Neary Rail will ensure that all employees and subcontractors understand and accept that no work is to be undertaken unless it can be done safely in accordance with all relevant safety documentation.

Neary Rail is committed to continually improving its health and safety record by effective planning, management, supervision and monitoring of its safety systems, procedures and operations and reviewing performance.

No safety policy is likely to be successful unless it actively involves the workforce, employees are reminded of their own duties under Section 7 of the Health and Safety at Work etc Act 1974, to take care of their own safety and co-operate with the management of Neary Rail, so as to enable it to carry out its own responsibilities successfully.

**Remember, health and safety is everyone's responsibility. You are responsible for working in a safe and efficient manner, as much as we are responsible for ensuring your place of work has the highest standards of safety. The Health and Safety at Work Act 1974 (HASAWA) requires you to take reasonable care for the health and safety of yourself and other people at work. This extends to co-operating to enable us the employer to fulfil its legal duty.**

This policy will be reviewed annually, or where required, issued to all employees and displayed on all office and site notice boards.

Signed: 

**Martin Neary (Operations Director, Neary Rail)**

Date: 24th March 2020